



- JOB TITLE:** Diocesan Environmental Officer (DEO) – Voluntary Role
- LOCATION:** The Diocesan Office, St Nicholas Church, Boley Hill, Rochester, ME1 1SL and/or working from home
- HOURS:** Approximately 2-3 days per month
- REPORTING TO:** Net Zero Programme Manager (Rochester and Canterbury)
- PURPOSE OF ROLE:** To take a proactive role in promoting Creation Care across the Diocese; inspiring action and supporting progress towards Eco Church, Eco Diocese and carbon reduction across the Diocese.
- SUPPORT/TRAINING:** Oversight, support and training will be provided by the Net Zero Programme Manager

This is an unpaid voluntary role, all reasonable expenses will be covered in line with our Expenses Policy.

## **BACKGROUND**

Care for Creation is integral to the mission and strategy of Rochester Diocese and in February 2025 two roles were established to support the Diocese to achieve the Church of England's ambition to become net zero by 2030. We recognise that Care for Creation is wider than net zero and would like to progress the achievements of the A Rocha Eco Church and Eco Diocese schemes alongside our net zero goals to ensure a more holistic environmental approach which includes "hearts and minds" as well as practical action.

In the Rochester Diocese we have approximately 260 churches and are delighted that we have over 40 churches who already have an Eco Church Award including 2 at gold level. Over the next 2 years we would like to increase this to 80 churches having an award with 26 of those being at silver or gold level. We are also keen to achieve our first Eco Diocese Award this year.

## **PURPOSE**

The focus of the DEO role is to be a figurehead for our environmental work; inspiring and encouraging others to take action. Supporting people to understand the urgency of the climate and biodiversity crises and that those who have contributed the least are being affected the most. The DEO will inspire positive action through highlighting the theological imperative to Care for Creation and that good environmental stewardship is integral to our mission.

The DEO will work closely with the Net Zero Team who have responsibility to oversee the implementation of the Routemap to Net Zero Carbon and Eco Diocese Action Plan and will also gain support by being part of a national network of DEOs. The DEO will be a member of the Diocesan Net Zero and Environment Working Group to provide updates and to contribute to the governance of the environmental work in the Diocese.

## **PRINCIPAL RESPONSIBILITIES**

- To be a figurehead for our environmental work; helping to embed creation care as part of our discipleship, mission and pastoral responsibility
- To be an informed and knowledgeable advocate and champion for environmental issues across the Diocese, keeping up to date with the work of the national Church of England Environment programme and other organisations
- To coordinate, develop and lead a network of Deanery Eco Leads who will act as a point of contact within each deanery, encouraging Eco Champions and churches to engage with the Eco Church scheme and share good practice.
- To liaise with the Comms and Net Zero teams to enrich our current approach to Environmental communications
- To network with other DEOs nationally, liaising with the national environmental team as appropriate via the bi-monthly online DEO catch-up meetings and DEO Google Group
- To work with the Net Zero Team and others to prepare for and contribute to environmental conferences, webinars and training
- Work with the Net Zero team to support the Diocese to achieve Bronze (and then Silver) Eco Diocese status
- Attend and provide progress updates to the Rochester Diocese Net Zero and Environment Working Group meetings (quarterly)

## **SKILLS AND EXPERIENCE**

- Theological understanding of Creation Care and an ability to communicate, both orally and in writing, to diverse groups in a way that engages and inspires
- Passionate and knowledgeable about environmental issues and enthusiastic about the promotion of these within and through the Church of England
- Collaborative network-builder with a record of building constructive relationships with individuals and organisations to achieve results
- Flexible with strong organisational and good IT skills

## **APPLICATION PROCESS**

- Please contact Cat Jamieson, Net Zero Programme Manager if you would like to have an informal conversation to discuss the role:  
[Catriona.jamieson@rochester.anglican.org](mailto:Catriona.jamieson@rochester.anglican.org)
- To apply please submit a statement (no more than one side of A4) outlining why you are applying and how your skills and background would support you in successfully carrying out the role
- Deadline for application: 9am Tuesday 14<sup>th</sup> April 2026
- Successful applicants will be invited to an informal interview on Monday 27<sup>th</sup> April

If offered the post, you will need to provide two referees, including your current or most recent employer.

The church takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy and complete all relevant training. In particular, the church expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their manager or safeguarding officer.